

The PHR exam is available via the Prometric test centers. It is computer based - no need for paper and pencil at all. It has 165 multiple choice questions. The passing score (scaled) is 500 while 700 is the maximum possible score. HRCI does recommend that a PHR candidate has 2-4 years of exempt-level professional HR work experience before sitting the exam. In order to earn the PHR certification, a candidate must fulfill the eligibility requirement (candidate must have as a minimum two years of relevant experience). For the latest exam test windows and fees, visit <http://www.hrci.org/certification/ov/>. You may download the necessary paperwork from there as well. Topics that have to be dealt with in the exam include: STRATEGIC MANAGEMENT WORKFORCE PLANNING AND EMPLOYMENT HUMAN RESOURCE DEVELOPMENT TOTAL REWARDS EMPLOYEE AND LABOR RELATIONS RISK MANAGEMENT CORE KNOWLEDGE For the CA exam, you also need to know: Compensation and Benefits Employee and Labor Relations Leaves of Absence and Workersâ€™ Compensation Health, Safety and Security ExamFOCUS Study Notes build a solid focus while revisiting key examination topics. Whether you are just starting to study, cramming at the last minute, or simply looking to refresh, this could prove to be a lifesaver! To succeed in the exam you need to get yourself truly familiar with the most important information by going through sufficiently focused revision. This is where we fill the gap - you may think of our product as the unofficial supplement to the regular training class, or you may view it as a standalone module with a focus on building up your exam readiness. As an effective learning aid implemented in the format of study notes, the ExamFOCUS PHR/PHR-CA Study Notes package is designed to present information in an easy-to-understand, conversational format. Notes are well-written, technically accurate and completely representative of the key information covered by the exam.

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